

Burgess-Peterson Academy

Date: **1/23/25**

Time: **6:00 PM**

Location: **Zoom**

<https://atlantapublicschools-us.zoom.us/j/7285920945?pwd=99rBLPDkdPjM8ilugFhBXakiGdR7xs.1&omn=84161343547>

Meeting ID: 728 592 0945

Passcode: bpa

I. Call to order: **6:07**

II. Roll Call

Role	Name (or Vacant)	Present or Absent
Principal	David White	present
Parent/Guardian	Ed Cruz	present
Parent/Guardian	Laura Hsiao	present
Parent/Guardian	Melanie Williams	present
Instructional Staff	Marlene Gannaway	present
Instructional Staff	Morgan King Ray	present
Instructional Staff	Jordan Lingenfelter	present
Community Member	Ali Wilson	present
Community Member	Charles Brown II	present
Swing Seat	Asha Rodgers	present

Quorum Established: **Yes**

III. Action Items

- a. **Approval of Agenda:** Motion made by: **Ali Wilson**; Seconded by: **Melanie Williams**
Members Approving: Ed Cruz, Laura Hsiao, Melanie Williams, Marlene Gannaway, Morgan King Ray, Jordan Lingenfelter, Ali Wilson, Charles Brown II, Asha Rodgers
Members Opposing: n/a
Members Abstaining: n/a
Motion Passes
- b. **Approval of Previous Minutes:** *List amendments to the minutes: n/a*
 Motion made by: **Laura Hsiao**; Seconded by: **Ed Cruz**
Members Approving: Ed Cruz, Laura Hsiao, Melanie Williams, Marlene Gannaway, Morgan King Ray, Jordan Lingenfelter, Ali Wilson, Charles Brown II, Asha Rodgers
Members Opposing: n/a
Members Abstaining: n/a

Motion Passes

IV. Discussion Items

a. Hiring New Principal Process - Timeline / Workflow

- i. Audrey Sofianos - Cluster Superintendent, Matthew Rogers - HR, Diane Jacobi - GO Team Office
- ii. Following winter break, brief survey to be shared with the staff and community will be open for about 2 weeks; March 5 - leadership profile review and feedback sessions (staff and community); April - Tier 2 screening (GO Team chair and co-chair join this and identify top 6), Tier 3 school community interviews (full GO team participates, cluster principals, narrow to 3), Tier 4 Superintendent interviews (with Cluster Superintendent and Chief of Schools)
- iii. Recommendation of finalist to APS BOE May 6, 2025
- iv. Questions:
 - What about other staff hiring? *Mr. White intends to make sure other hiring is complete. Supports hiring of lead special education teacher and assistant principal by the incoming principal. GO Team is not involved in these hiring processes.*

b. Review Budget Development Process

- i. Review meeting calendar to ensure alignment - February 13 and March 13 - need to be complete by February 14 and March 14

c. Budget Allocation Presentation

- i. FY26 - School Year 25-26
- ii. Budget is grounded in the strategic plan, data review, and priorities
- iii. Feedback meeting must be held before February 14; GO Team role is to provide input and feedback in the process
- iv. Projected to have 625-630 students in the fall, including DSE
- v. Allocation of \$9.2 million due to significant increase in per pupil allocation across all grade levels 1-5
 - Where does this come from? APS has changed the SSF (student success formula) weights for all schools. A good portion of this increase will cover the increase in teacher salaries (August 2024)
 - General education? District pays for Special Education staffing; school budget funds Special Education Lead teacher
- vi. Additional earnings - Signature programming does not have a line item; APS is moving to zero-based budgeting and BPA has to request the funding for IB; Flex position funding is also eliminated in FY26 budget

- vii. Overall actual budget, after teacher salaries and benefits are maintained, is an increase of about \$500k
- viii. Budget for the average salary (\$131,970)
- ix. Non-staffing will be updated in recommendations
- x. Gifted delivery model - cluster model utilized as an IB authorized school; increased number of identified students; 17 teachers and staff are GAT endorsed; likely that the recommended budget will include an additional gifted lead teacher
 - Are there ways we can incentivize teachers to pursue gifted endorsement
- xi. Next steps: draft budget on February 13 for feedback and vote, final budget for GO Team approval before March 14

V. Information Items

a. Principal's Report

- i. No additional report beyond the Budget Allocation Presentation

b. Uniform Advisory Committee's Report

- i. Uniform committee met; discussed question to go on survey to teachers, students, and community
- ii. Survey for students and adults
- iii. Survey open between winter and spring break; broadcast the survey via class newsletters, remind, etc.
- iv. Survey - Yes/No, pictures for each question
 - Will they be differentiated for students in different grade levels?
 - a. Discussed having a different survey; landed on a single survey across the board
 - For the current policy question on the adult survey, can we include the current policy in the survey? (MKR can share the graphic)

VI. Announcements

- a. Diane Jacobi - GO Team Office is offering drop-in office hours Wednesdays from 12-1; declarations for elections are open until February 28 - consider who will be a good support for the incoming principal if you will not be staying on next year

VII. Adjournment

Motion made by: [Jordan Lingenfelter](#); Seconded by: [Charles Brown II](#)

Members Approving: [Ed Cruz](#), [Laura Hsiao](#), [Melanie Williams](#), [Marlene Gannaway](#), [Morgan King Ray](#), [Jordan Lingenfelter](#), [Ali Wilson](#), [Charles Brown II](#), [Asha Rodgers](#)

Members Opposing: n/a

Members Abstaining: n/a

Motion Passes

ADJOURNED AT 7:31

Minutes Taken By: Ali Wilson

Position: Secretary

Date Approved: 2/13/25